WRES January Governance Meeting

January 5, 2018



Agenda

- Opening Remarks
- Previous Action Items Update
 - Reconstitution Plan Overview
 - Look For Analyses
 - o Curriculum and Instruction: Benchmark Analyses
 - Reading
 - Math
 - Science
 - Tiered Interventions
 - Reading
 - Math
 - SWD
 - Science
- PLC Feedback
- Discipline Data
- Attendance Data
- Summary and Review of Action Items



Previous Action Items: Update

- Comparison between Q1 TTM/Imagine Math 2016-17 and 2017-18
- Reconstitution Action Plan
- Look For Analysis
- Benchmark Data-Driven Action Plan
 - Math
 - Reading
 - Science
- Intervention Progress Monitoring
 - Gen. Ed (Reading and Math)
 - SWD (Reading and Math)
 - Science
- PLC Feedback



TTM/Imagine Math Comparison

Grade 4:

https://drive.google.com/file/d/1iZNnZjSpKammvdgxdOV0cMHomgBstL7R/view?usp=sharing

Grade 5:

 $\underline{\text{https://drive.google.com/file/d/13EGqDxVF92b13CPW0hcJWjXkL92DxN7-/view?usp=sharin}} \underline{\textbf{q}}$





Progress on RAP:

- Teachers create mastery objectives in PLC meetings with support from instructional coaches, instructional specialists, and interventionists.
- Increased Look Fors with support from Instructional Specialists
- Created a tracking doc to support even distribution of Look
 Fors
- Created protocol to meet with teachers to provide individual feedback on Look For observations
- Quarterly grade level meetings for data analysis of Look For results and next steps

Reading Look For Data Analysis

(Look For)

Plus:

Small group instruction increased in alignment to division and school expectations

There is an increase in the variety of balanced literacy components being used across grade levels (especially independent reading)

Noticeable increase in variety of co-teaching models utilized

Identified 6 teachers for individualized coaching

Delta:

Formative assessment in guided reading needs to increase (observed in fewer than half of Look Fors that included guided reading)

Fluency/rereading needs to increase (observed in only 12% of Look Fors that included guided reading)



Plus:

Noticeable increase in creating and posting mastery objectives in alignment to division and school expectations. 62% had behavior, condition, and criteria.

Increase in CRA model use during

Mini-Lesson and/or small-Group instruction.

Identified **7 teachers for individualized coaching**

Delta:

There is a need for an increase use of anchor charts and sentence frames to support math instruction.

There is a **need to raise the rigor and differentiation of student activities** during the mini-lesson.

There is a need for increased use of small-group workshop model.

Science Look For Analysis Look for

Plus:

Noticeable increase in creating and posting mastery objectives in alignment to division and school expectations

Teachers are consistently making efforts to activate students prior knowledge and frame the learning

Students were consistently **engaged in scientific activities** aligned with ACPS Tier 1 Science expectations.

1 in 3 Look Fors found students **planning and carrying out scientific investigations**

Delta:

Identified teachers for individualized coaching

Perceptions about **student engagement** were split between actively and ritually engaged.

Need to **consistently apply 10 to 2 rule** to direct instruction across classrooms

Need more Science Look Fors in **primary grades**.

Intervention Update (Reading/Math)

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Data Point 1:

PALS Letter ID 48%
PALS Letter Sound 63%
PALS Capital Letters 81%
PALS Lowercase ID 60%

Data Point 2:

Letter ID 38%
Capital Letters 67%
Letter Sounds 72%
Pseudoword Decoding 43%
Spelling 86%

<u>LLI:</u>

Grade 1	94%
Grade 2	95%
Grade 3	96%
Grade 4	96%

Do the Math

(ELO):

Lesson 5: 63% Lesson 10: 76% Lesson 15: 74%

(I/E):

Lesson 5: 83% Lesson 10: 78% Lesson 15: 78% Lesson 20: 91% Overall: 83%

Interventions for SWD (Tier II and III)

Reading

Orton Gillingham:

64% Expected Progress 27% Minimal Progress 9% No Progress**

Reading Mastery:

100% Expected Progress

Fundations:

50% Expected Progress 50% Minimal Progress

Corrective Reading:

71% Expected Progress 21% Minimal Progress 7% No Progress**

* Case managers assessed progress based on IEP goals.

Math

Number Worlds:

84% Expected Progress 16% Minimal Progress

^{**} Represents one student, individualized support provided

Interventions Science (Grade 5)

3D Science (I/E)

Average Performance, by week:

Week 1: 59% Week 2: 70% Week 3: 78% Week 4: 78%

Science Scholars (Saturday)

Average Performance, by week:

Week 1: 67% Week 2: 71%

Week 3: 61% (67% without 3 outliers)

Week 4: 68% Week 5: 81%

Science ELA

Average Performance, bi-weekly

Assessment 1: 71%

Assessment 2:

Benchmark Analysis

Benchmark Data Analysis Action steps:

- 1. Teachers completed a <u>analysis</u> prior to the PLC.
- 2. Admin./Coaches created a <u>protocol</u> for Benchmark data PLCs.
- 3. Action steps were determined by teams of teachers (next slides).
- Follow-up occurred by coaches and administrators on the implementation of the action steps and the impact on student achievement.



Math: Tier I Benchmark Action Items

Grade Level	Trends	Priorities
3	 Place value students did best on. Hot Spot & Drag Drop for rounding needs work. Lack of 2nd grade skills (orally saying numbers, identifying value of 3-digit numbers) 3.17c Graphs needs work 	 Discuss with admin strategies of support Hot spot & Drag-n-drop type questions to be added to mini-lessons, stations, tests and quizzes.
4	 Did well on standards taught. LCM/GCF questions had 3 numbers Associative property not taught Geometry Unit not taught yet Hot Spot questions 	 Explicit teaching of word problem types w/ math coach (on-going) Data analysis of Unit 3 standards Communicate and coordinate with orchestra during testing windows.
5	 Students struggled with distributive property questions. Only taught one way. Word Problems: language heavy, reading comprehension. Variables & open-sentences- not explicitly and fully taught 	 Workstation review Dec. 18-21st. Word problem types (on-going) Explicit teaching of variables and open-sentences Dec. 18th-21st. Assessment on progress Dec. 20th.
K-2	 Model lessons, embedded professional development, ob Facilitate PLC's, provide modeling of specific math strate 	

Reading: Tier I Benchmark Action Items

Grade	Strategies/Priorities	
3	Explicit lessons on homophones, affixes, synonyms and antonyms, teach word attack strategies in guided reading, use more passages and text dependent questions, close reading, incorporate a mini unit on test taking strategies after this unit, use PowerSchool assessments to analyze data, monitor impact of reteaching, and prepare students for standardized tests, increase volume of reading	
4	Add test taking skills/test practice/text dependent questions, mini lessons to alternative teach with co-teacher during review week, use PowerSchool assessments to analyze data, monitor impact of reteaching and prepare students for standardized tests, use more passages- text dependent, close reading, reteach main Idea embedded into the the end of Unit 3	
5	SOL test look at specific questions, during GR dictionary type questions (1-2 min.), Prefix/suffix each week, Use PowerSchool assessments to analyze data, monitor impact of reteaching and prepare students for standardized tests, expose students to higher rigor text dependent questions	

K-2 Support from Science Instructional Coach and Science Interventionist:

- Model lessons, embedded professional development, observations with feedback
- Facilitate PLCs, provide guided lesson planning support and unit planning support
- Provide professional development on best practice in literacy instruction

Science: Tier I Benchmark Action Items

During Benchmark Data meetings, teachers identified data trends and shared instructional delivery strategies, and developed a timeline for implementation.

Grade Level	Priorities/Strategies
3	Explicit vocabulary instruction, explicit instruction on test taking strategies (TEI, question stems, RAPS), teachers will implement Science Day to reteach concepts.
4	Explicit vocabulary instruction, particularly Tier II words, ensure that all strands are taught within standard, small group instruction for reteaching, weekly quiz with question stems
5	Data Analysis, plan for spiraling and reteaching in small groups/ flexible grouping during tier 1 instruction, strong focus on vocabulary, GLAD, and hands on investigations. Strands of focus based on Benchmark Data are 5.3-Light Unit, 5.4a- Matter, and 5.1e/f Variables

K-2 Support from Science Instructional Coach and Science Interventionist:

- Model lessons, embedded professional development, observations with feedback
- Facilitate PLCs, provide guided lesson planning support,
- Teach modified GLAD strategies, explicit vocabulary instruction strategies, EL teachers create assessments and
 Tier 2 vocabulary lists



I/E Session 2:

- Students tiered for participation in Science I/E, Saturday Scholars, Science ELA, and Science Enrichment (new!)
- Teachers provided with professional development on making lessons accessible for FLs

Saturday Scholars Session 2:

- Engineering is Elementary lessons with embedded literacy connection
- Students complete STEM activities for inquiry-based cooperative learning
- Teachers provided with professional development on making lessons accessible for ELs
- Assessments with various formats

PLC Feedback



Administrators hosted a PLC refresher professional development session on 01-02-18 for instructional staff to reset norms and expectations for PLCs. As a result, teachers:

- Reflected on team norms and behaviors via Google Form
- Reassigned team roles and re-established protocols
- Created a schedule proposal for PLC meetings, based on need, through April
- Self-identified concerns and needs for additional support from Central Office staff, WRES administrators, and instructional coaches